



HILLCREST SCHOOLS



VACANCY

Deputy Head – Hillcrest College

Hillcrest College is part of Hillcrest Schools and a proud member of ATS and CHISZ. Located in the scenic environs of Mutare, our school provides a nurturing, holistic, and well-supported environment where every child is empowered to flourish.

We are seeking an exceptional, forward-thinking educational leader to fill the position of **Deputy Head**, effective **1st January 2027**, following the retirement of our long-serving incumbent.

Duties & Responsibilities

The Deputy Head supports the Principal in both strategic and operational leadership, maintaining excellence across academic, pastoral, boarding, and co-curricular domains by:

- Collaborating with the Principal to implement the school's strategic plans and vision.
- Promoting high standards in teaching, learning, pupil achievement and progression.
- Leading, inspiring, and mentoring staff while driving continuous professional development programs.
- Maintaining robust standards of pastoral care, safeguarding, pupil discipline, and overall wellbeing.
- Actively contributing to enrolment initiatives, school events, stakeholder engagement, and external partnerships.
- Upholding and actively promoting the core ethos and values of the school.

Key Requirements

- A relevant degree from a reputable university plus a Post Graduate Certificate (PGCE) in Education or equivalent.
- At least 5 years of experience at a senior leadership level within an ATS or international school.
- Exceptional interpersonal and communication skills, with the confidence to engage diverse stakeholders.
- An innovative thinker and collaborator capable of driving thoughtful change and continuous improvement in academics and co-curricular activities.
- Relevant, up-to-date knowledge of safeguarding, child protection practices, and relevant behavioral practices.
- Experience in leading staff and performance management.
- Strong evidence of strategic planning and organizational skills.

Interested candidates should send their applications to the Human Resources Officer – Hillcrest Schools at hro@hillcrestschools.co.zw. The deadline is **23rd June 2026**.

The application should consist of a detailed CV with names and contact details of three referees as well as a motivation letter.

Only shortlisted candidates will be contacted for interviews

SIMBA MATE